

SAFETY VIOLATIONS AND PENALTIES

ALL VIOLATIONS SHALL BE REPORTED TO THE SAFETY COMMITTEE

Levels of Violations for Rowers/Participants, Coaches and/or Programs Using TRRA Facilities

Level One Violation:

Any first-time violation of the safety rules, *except* for violation of the parameters of Zones 3 -5 of the Safety Matrix (see below)

Any first-time violation of the parameters of Zones 1 & 2 of the Safety Matrix

Any first-time incident involving minor bodily injury and/or minor equipment damage due to negligent behavior

Any minor action not specifically defined in the safety rules or safety matrix which, in the discretion of the Executive Director, affects or could affect the safety of another person, team or crew

Level Two Violation:

Any second-time Level One Violation within a one-year period from the date of the first incident

Any action not specifically defined in the safety rules or safety matrix which, in the discretion of the Executive Director and/or Safety Committee, affects or could affect the safety of another person, team or crew

Any first-time incident involving bodily injury and/or equipment damage due to negligent or reckless behavior

Level Three Violation:

Any second-time Level Two Violation within a two-year period from the date of the first incident

Any third-time Level One Violation within a two-year period from the date of the first incident

Any violation of the parameters of Zones 3 -5 of the Safety Matrix

Any incident involving serious bodily injury and/or substantial equipment damage due to negligent or reckless behavior

Any action not specifically defined in the safety rules or safety matrix which, in the discretion of the Executive Director and Safety Committee, seriously affects or could seriously affect the safety of another person, team or crew

Level Four Violation:

Any second-time Level Three violation within a three-year period from the date of the first incident

Penalties for Rowers/Participants, Coaches and/or Programs Using TRRA Facilities*

***Penalties shall be evaluated on a case-by-case basis and the ranges set forth below are discretionary and to be decided by the Executive Director, Safety Committee or TRRA Board, according to the level and severity of the violation.**

SAFETY COMMITTEE SHALL BE ADVISED OF ALL PENALTIES IMPOSED

Level One Violation:

Warning is issued by the Executive Director to the violator and, if applicable, the coach of the program

Level Two Violation:

Executive Director reviews and determines appropriate sanction; ED shall notify the violator and, if applicable, the coach of the program of the sanction;

Possible sanctions depending on nature and severity of offense, including consideration of past violations within the preceding one-year period:

- Prohibition from participating in one or more TRRA programs for a period ranging from 1 day to 3 weeks
- Prohibition from rowing from TRRA docks for a period ranging from 1 day to 3 weeks
- Prohibition from using any TRAA facilities/equipment for a period ranging from 1 day to 3 weeks
- Temporary revocation of crew leader status not to exceed six months; coach or ED must sign off on new application for reinstatement which may include requirements for retraining

Level Three Violation:

Violation is referred to the Safety Committee for review and determination of appropriate sanction; ED shall notify the violator and, if applicable, the coach and governing body of the program of the sanction

Possible sanctions depending on nature and severity of offense, including consideration of past violations within the preceding two-year period:

- Prohibition from participating in one or more TRRA programs for a period ranging from 1 week to 6 months
- Prohibition from rowing from TRRA docks for a period ranging from 1 week to 6 months
- Prohibition from using any TRAA facilities/equipment for a period ranging from 1 week to 6 months
- Temporary or permanent revocation of crew leader status; coach or ED must sign off on new application for reinstatement of temporary revocation which must include requirements for retraining

Level Four Violation:

Violation is referred to the Safety Committee for review and recommendation of appropriate sanction to the TRRA Board of Directors, which shall determine the sanction; the Board Chair shall notify the violator and, if applicable, the coach and governing body of the program of the sanction

Possible sanctions depending on nature and severity of offense, including consideration of past violations within the preceding three-year period:

- Prohibition from using any TRAA facilities/equipment for a period of one or more months
- Revocation of membership, crew leader status, program, and/or coaching privileges on a temporary (minimum of one month) or permanent basis. For temporary revocations, conditions for reinstatement shall be established upon request for reinstatement